



## Inclusive Leadership Learning Lab

Our workplaces have changed forever, and our leaders are being called to navigate new and uncertain times. Leading effectively requires a set of skills steeped in inclusion and emotional intelligence. And, it's more important than ever to invest in the success of our leaders by providing the support, tools and resources they need to be truly effective.

---

### About VisionSpring

VisionSpring, Inc. is a WBENC certified diversity and inclusion consulting firm offering fully integrated strategy development, Employee Resource Group strategic consulting, training and continuous learning solutions to leverage diversity and inclusion to drive innovation and improved business outcomes.

### The Inclusive Leadership Learning Lab

VisionSpring's Inclusive Leadership Learning Lab is a comprehensive learning experience designed to elevate inclusive leadership competency and overall leadership capability. Leaders participate in an engaging and results-focused learning experience that combines expert instruction and content delivery with peer discussion, group learning and practical application. In addition, the Inclusive Leadership Learning Lab incorporates independent learning including additional reading assignments, self-reflection exercises, goal setting and action planning.

Designed to meet your learning and development needs in a more flexible, virtual environment, the Inclusive Leadership Learning Lab is perfect for organizations looking to uphold physical distancing guidelines, reach leaders in multiple locations or reduce travel time and expense while alleviating demands on over-extended schedules.

## The Curriculum

The Inclusive Leadership Learning Lab is a customizable six-module course comprised of online training and related course materials focused on developing the skills, competency and knowledge needed to lead effectively and inclusively and respond to unanticipated challenges and opportunities. The Inclusive Leader Learning Lab utilizes a variety of content offerings in order to accommodate different learning styles, actively engage learners, and facilitate retention of information.

Six-module lesson plan:

- ✓ Launch and Self-Assessment
- ✓ Module One – Introduction to Inclusive Leadership
- ✓ Module Two – Leads Self: Pursuing Self Awareness and Embracing Vulnerability
- ✓ Module Three – Understanding and Managing Bias
- ✓ Module Four - Leads Others: Navigating Uncertainty and Inspiring Greatness
- ✓ Module Five – Drives Results: Leading Through Change and Delivering Results
- ✓ Module Six –What’s Next: Continuing the Journey

## What’s Included

- Access to VisionSpring’s Inclusive Leadership Learning Lab for up to 25 participants
- 6 virtual classroom modules delivered sequentially by VisionSpring’s expert facilitators (typically over 8 weeks)
- A series of topically relevant independent reading assignments, self-reflection exercises and goal-setting/action planning worksheets
- Short classroom-based interactive exercises to reinforce learning, practice applying concepts and elicit further conversation
- Articles and tip sheets to augment learning and keep key concepts top of mind
- Opportunity to license curriculum and deliver utilizing internal facilitators

For more information contact Erica Colonero at [erica@visionspringinc.com](mailto:erica@visionspringinc.com) or (781) 330-6641