



Over the next few months we'll continue to be challenged by change and uncertainty as we attempt to navigate our new normal. But, with every challenge comes a silver lining. These unprecedented times will require us to redefine our workplaces and our corporate cultures. This somewhat blank slate provides a unique and extraordinary opportunity to craft the positive and inclusive culture we all imagined. While it's difficult to juggle competing priorities in this current climate, a commitment to training and development can enable you to bring your vision to life.

About VisionSpring

VisionSpring, Inc. is a WBENC certified diversity and inclusion consulting firm offering fully integrated strategy development, Employee Resource Group strategic consulting, training and continuous learning solutions to leverage diversity and inclusion to drive innovation and improved business outcomes.

In response to the Corona-Virus challenge, we've adapted how we work with our clients and have updated our product and service offerings to meet your unique and changing needs.

Our Virtual Classrooms

Don't allow the challenges of working remotely and physical distancing to hijack your diversity and inclusion priorities. Virtual classrooms are a great alternative to class-room-based training.

Designed to meet your learning and development needs in a more flexible, virtual environment, our virtual classrooms are perfect for organizations looking to maintain a commitment to training and development while upholding physical distancing guidelines and providing flexibility with respect to working remotely, travel restrictions and demanding schedules.

These interactive virtual experiences combine content delivery, small group work and peer discussion to build awareness and empower learners to apply what they've learned to real workplace situations.

Our Offerings

Respect in the Workplace - VisionSpring's Respect in the Workplace Virtual Classroom will help participants more fully understand the dynamics and characteristics of a respectful workplace and the steps each of us can take to ensure all individuals are treated with dignity and respect.

Unconscious Bias - This interactive workshop will help employees at all levels understand the concept of unconscious bias and recognize situations where bias may impact their decision-making process. Through expert instruction and small group work participants will gain strategies to manage and mitigate the impact of bias.

Creating a Culture of Belonging - Our Creating a Culture of Belonging Virtual Classroom explores the importance of Belonging and its connection to Diversity & Inclusion and presents a series of strategies and actions for creating a Culture of Belonging in your own organization.

Inclusive Leadership Learning Lab – Our Inclusive Leadership Learning Lab is a customizable six-module course comprised of online training and related course materials focused on developing the skills, competency and knowledge needed to lead effectively and inclusively and respond to unanticipated challenges and opportunities.

What's Included

- Access to VisionSpring's Virtual Classroom for up to 25 participants
- Access to topically relevant articles and tip sheets to augment learning and keep key concepts top of mind
- Opportunity to license curriculum and deliver utilizing internal facilitator's

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